

Date: 2nd July 2024

A Report of

Staff Development Program on “Values in action: Building a positive workplace”

Resource Person:

1. Dr. Anil Kumar Goel, Ex. DGM NTPC
2. Dr. Jay Singh, Prof.-Dept of EEE (Convener- Value Education Cell)
3. Dr. Rajnish Khare (Coordinator-Value Education GL Bajaj ITM)

Event Date: 24th June to 28th June 2024

Event Time: Morning Session (10:30am to 12:30pm) and Afternoon session (2:30pm to 4:30pm)

Event Venue: SBG Hall, AB-II

No. of Participants: 205 benefitted out of 350 participants

The five-day Staff Development Program on “Values in Action: Building a Positive Workplace” was successfully conducted, bringing together insights from renowned experts to help staff’s and cultivating a value-based, collaborative, and positive organizational culture. The program, organized by Value Education Cell, GL Bajaj ITM and was attended by faculty, staff, and administrators, all committed to fostering professional and personal growth.

The sessions were delivered by eminent speakers, each bringing unique perspectives on integrating values into workplace dynamics:





Day 1:

Session by Sh. Anil Kumar Goel, Ex. DGM, NTPC

Sh. Goel's session focused on the pivotal role of leadership in building a positive workplace. Drawing from his extensive experience in NTPC and social network, he emphasized the importance of aligning organizational goals with personal values. He highlighted practical strategies for fostering trust, integrity, and accountability within teams, stressing that leaders must exemplify values to inspire others. He also took several examples of Ramyana and Geeta to elaborate the things in well manner.

Day 2:

Session by Dr. Jay Singh, Professor, Department of EEE, and Convener, Value Education Cell

Dr. Jay Singh presented a thoughtful exploration of embedding value education in professional environments. His talk revolved around the principles of empathy, mutual respect, and emotional intelligence. Using case studies and interactive discussions, he demonstrated how these values enhance collaboration, productivity, and job satisfaction in workplace settings.

Day 3:

A Report of session on Mental health and adversity (6th Dec.2023, SBG Hall, AB-II, GL Bajaj ITM.)



Session by Dr. Rajnish Khare, Coordinator, Value Education, GL Bajaj ITM

Dr. Khare's session delved into the practical implementation of value-based frameworks in institutional settings. He underscored the significance of proactive communication and continuous learning in creating a culture of positivity. Dr. Khare also shared best practices for resolving conflicts and managing stress through values-driven approaches.

Days 4-5:

The final two days of the program featured group activities, case studies, and collaborative workshops facilitated by the speakers. Participants were encouraged to reflect on their own values and identify actionable steps to integrate them into their professional roles. Key themes included:

- **Workplace Ethics:** Developing and adhering to ethical guidelines for decision-making.
- **Team Synergy:** Enhancing teamwork through trust and shared purpose.
- **Resilience:** Building emotional resilience to navigate challenges positively.

Key Takeaways:

The program provided participants with a comprehensive understanding of the importance of values in action. Key takeaways included:

1. Leadership begins with personal integrity and leading by example.
2. Empathy and respect are crucial for fostering collaboration and inclusion.
3. Proactive communication and self-awareness are essential for creating a positive work environment.
4. Value-based frameworks can resolve workplace challenges effectively.

Regards

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